

Kosmos Energy Ltd.  
Attn.: Mr. Reg Manhas,  
Senior Vice President, External Affairs

Your ref.

Our ref.  
AS 11/22

Date  
Oslo, Nov 10, 2015

**Request for comments to the Council on Ethics' draft recommendation to exclude Kosmos Energy Ltd. from the Norwegian Government Pension Fund Global**

Dear Mr. Manhas,

As you know, the Council on Ethics advises Norges Bank on the observation or exclusion of companies whose acts or omissions may be inconsistent with the guidelines of the Norwegian Government Pension Fund Global. As you are also aware, Kosmos is one of the companies currently being assessed because of its operations offshore Western Sahara.

The Council is considering recommending the exclusion of Kosmos from the Government Pension Fund Global.

The enclosed document provides the basis for the Council's assessment. It is being sent to you in order that you may provide any comments or additional information before a final decision is taken by the Council.

Should you choose to make use of this possibility, Kosmos' views will be considered and, if a recommendation is issued, expressed in the final document. Otherwise the Council aims to submit its recommendation to Norges Bank. Kindly note that the Council's recommendations and Norges Bank's decisions are generally made public.

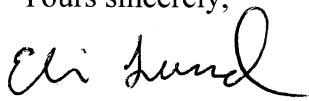
Please provide your response, along with any additional information, by email to [aslak.skancke@etikkradet.no](mailto:aslak.skancke@etikkradet.no)

by December 1, 2015.

Please do not hesitate to contact Aslak Skancke with any questions or comments you may have.

A similar notification is sent to Cairn Energy Plc.

Yours sincerely,



Eli Lund  
Executive Head of Secretariat



Aslak Skancke  
Chief Advisor

Enclosure:

*Draft recommendation on the exclusion of Kosmos Energy Ltd. and Cairn Energy Plc. from the Norwegian Government Pension Fund Global*